

A G E N D A

**Powell County Fiscal Court
Special Called Meeting**

Date: September 22nd, 2025

Time: 3:30 p.m.

Location: Powell County Courthouse

Powell County Judge Executive's Office

Room 102

Stanton, Kentucky 40380

- I. Call Meeting to Order**
- II. Pledge of Allegiance**
- III. Roll Call**

Meeting Items:

- **Discussion of Pay Increases for Powell County Detention Center**
- **Discussion of Food & Commissary Service for Powell County Detention Center**

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Special Called Meeting**

September 22, 2025

Time: 3:30 p.m.

Location: Powell County Courthouse

Powell County Judge's Office

Room 102

Stanton, Kentucky 40380

Presiding: Judge Executive Eddie Barnes

Present: Fiscal Court Clerk Connie Crabtree, Magistrate J.L. Bowen, Magistrate Brian McKinney, Magistrate Dennis Combs, Magistrate Chad Patton, Magistrate Mike Lockard, Jailer Teddy Lacy, Assistant Tax Administrator Kevin Babcock and Drew McIntosh (Kellwell Food Service).

Judge Executive Eddie Barnes called the meeting to order:
Judge Executive Eddie Barnes led the Pledge of Allegiance

Roll Call for the following members:

Judge Executive Eddie Barnes - Present
Magistrate J.L. Bowen – Present
Magistrate Dennis Combs – Present
Magistrate Mike Lockard - Present
Magistrate Brian McKinney – Present
Magistrate Chad Patton – Absent for roll call but was present for meeting

Discussion pay increase for employees at the Powell County Detention Center:

During the last regular meeting Jailer Teddy Lacy asked for a \$4.00 an hour increase for his floor deputies. He estimated a \$4.00 increase for 33 employees would be around \$350,475.84 per year. This amount includes retirement and FICA.

Magistrate Mike Lockard said we are unsure what the county will have to pay once our CSEPP Program comes to an end in a few months.

Magistrate J.L. Bowen said he worries about the Treasurer trying to balance the budget. She explained to them if accounts are negative after each payroll or the monthly claims a transfer is made from the General Fund to cover the overage.

Magistrate J.L. Bowen said he is not against the increase, but we should have discussed this back in March.

Jailer Teddy Lacy said he totally agrees and he is sorry. He said it has become impossible to get applications. Magistrate Lockard said if they approve of an increase for jail employees then they would have to increase all other departments.

Magistrate Brian McKinney said he would like to see the starting pay rate to be \$14.00 per hour across the board. Judge Barnes said he does agree with this. He is not saying they do not deserve an increase, but we just began our new budget cycle.

Jailer Teddy Lacy said he does understand about other county employees, but he is only fighting for his employees. He told members that Neal Hamilton will have his resignation letter with his last time sheet. Once this happens, he plans on doing some restructuring. He wants to use of the Chief Deputy salary line to adjust Class D Coordinator Pam Pinks salary.

Magistrate Dennis Combs said for now he agrees with Magistrate McKinney to adjust the starting rate across the board.

Teddy said he would be happy with this decision, and they could revisit during the next budget cycle.

Magistrate Lockard asks Teddy if he knew how much money he would be saving off the Chief Deputy salary line. He said he plans on putting the Chief Deputy on an hourly rate instead of salary. Magistrate Chad Patton ask if there would be overtime. Teddy told him the Chief would not get any overtime. He plans for her to attend the fiscal court meeting and adjust her time off later in the week. Teddy said currently the Chief Deputy makes \$75,000.00 per year. If he brings this salary down to an hourly rate of \$30,000.00 it would then be \$62,400.00 per year. Teddy said he would like to give if he gives the Class D Coordinator \$25.00 per hour this would bring the salary to where she needs to be. This adjustment would save \$2,200.00 annually. The Class D Coordinator would go from \$20.00 per hour to \$25.00 per hour.

Teddy said he has at least 25 employees making \$13.00 per hour.

Judge Barnes asks if we would take these increases out of the \$150,000.00 already budgeted for this year's budget or increase it.

Judge Barnes said we are stressing for them to come and get their reports at the end of the month so we can be diligent about keeping our lines within the budget.

Magistrate Mike Lockard said the last budget reflected \$13,700.00 from the commissary every month but it stopped. Teddy told him Jailer Bobby Dunbar in Russell County advised him against this because it would cause a lot of trouble. He said their county government had to pay back all the commissary money they had given to them. Teddy said it was totally illegal because it's for inmate benefit only.

Just to verify Fiscal Court Clerk/Treasurer Connie Crabtree asks members of the court if employees making \$13.00 per hour will now be increased to \$14.00 an hour. They told her this was correct.

After discussion a motion was made by Magistrate J.L. Bowen seconded by Magistrate Chad Patton with all members present voting in favor approving the starting pay for Deputy Jailers to be increased to \$14.00 per hour.

Motion passed unanimously

Discussion of Food/Commissary Service Company for Powell County Detention

Center:

Jailer Teddy Lacy told members of the court he had been contacting other food and commissary vendors. The reason he has done this is because he is having reoccurring issues with the food. He contacted Kellwell about this issue and it's better for a while then it goes back to bad.

If the inmates are mad about their food, they will do things such as flushing sheets down the commodes which causes trouble. Teddy also said the food service will add water to the product to make it go farther.

There was an incident last month where one of the night shift jail employees noticed on the camera that a Kellwell employee was staying in the dry storage area with an inmate longer than they should be. They installed a hidden camera in the storage area and the next morning they were caught in a sex act. After Teddy talked to several people, he found out this employee had done the same thing in Montgomery County about a year ago and they did nothing about it. Kellwell sent this employee to Powell County instead of getting rid of her. Teddy had no knowledge of this situation.

Since this incident happened he has been getting quotes from other vendors but does not have any numbers at this time. He plans to have them at our October meeting. Members of the court agreed to table this discussion until then.

Adjournment: Meeting adjourned at 3:28 p.m.

A motion was made by Magistrate Mike Lockard seconded by Magistrate Dennis Combs with all members present voting to adjourn the meeting.

Motion passed unanimously



Eddie Barnes, County Judge Executive



J.L. Bowen, Magistrate




Dennis Combs, Magistrate

Mike Lockard, Magistrate



Brian McKinney, Magistrate



Chad Patton, Magistrate